



CORPORATE WORK STUDY PROGRAM



CRISTO REY
Jesuit High School



CHRIST THE KING
Jesuit College Preparatory School



VALUABLE EXPERIENCE FOR DEDICATED STUDENTS

Through the Corporate Work Study Program of Cristo Rey Jesuit High School and Christ the King Jesuit College Preparatory School, students job-share a position with employers throughout Chicagoland to earn their college prep tuition.

Employers fill an entry-level position at a competitive cost with well-trained students while enhancing diversity and talent pipelines. Students gain valuable on-the-job experience in highly professional settings.

Thanks to the students' dedication to the work program and our academically rigorous schools, **100% of graduates are accepted to college.**

ENGAGED

Cristo Rey and Christ the King are built on the Jesuit Catholic ideals of academic excellence and encourage student development into "men and women for and with others."



SIMPLE

- The program runs annually from late August through mid-June. Academic schedules are structured so that **students are available to work full days without missing class.**
- Program staff work closely with new partners to **customize the program** for your business needs.
- The corporate work study program is the students' employer, handling all Department of Labor, Workers' Comp, payroll, taxes, and other employment details.
- Student employees are interviewed and **receive business training** with the program in preparation for work.
- The school handles **transportation to and from your site.**
- A team of coordinators serve as your day-to-day contacts for all program logistics.

VERSATILE

Students cover jobs at companies of all sizes and across all industries, including accounting, banking, healthcare, insurance, law, real estate and technology.



COST-EFFECTIVE

- The fee is a cost-effective alternative to employing a full-time worker or contractor.
- Students complete tasks which **allow their colleagues to concentrate on specialized tasks**.
- Filling entry-level jobs with our students helps to **stabilize high-turnover positions and reduce burnout**.
- Job partners have flexibility in how to assign the team. Different departments can share the cost of the position and the student workers' time.

HIGH SKILL

Students work in departments such as Reception, IT, Human Resources, Marketing, Customer Service and Accounting.



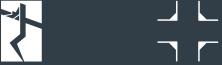
WORK STUDY WORKS

Businesses report that work study students **add fresh energy, enthusiasm, diversity, and productivity to the workplace.** The students' presence raises satisfaction and management experience among staff who enjoy direct contact with students and appreciate playing a role in their education.

- Motivated low-income students are able to **earn up to 70% of the cost of their tuition** to their school.
- Most students return to the same job site throughout their time in high school. Time initially spent training students will pay dividends as **they grow in their careers with you** and take on more complex tasks.
- Job partners and students build their professional networks. **Job partners hire alumni** and are **building qualified and talented diversity** for future leadership within their company/ industry.

RELIABLE

Student workers boast a 98% daily average attendance and work a full 8-hour business day in business dress or school uniform.



REWARDING

"I like working for the Federal Reserve Bank of Chicago. I have completed projects in multiple departments, including Finance. Since I am planning for a career in Finance, the exposure I have been given at work has affirmed my path for the future. I appreciate the chance to learn and contribute alongside my colleagues at the Bank."

Symone, Christ the King Jesuit College Prep, Senior

"For my job with Accenture, I am learning coding that I use to design and customize web pages. One of the reasons I wanted to attend Cristo Rey was for the job experience we receive, which will help me get into a good college. I look forward to learning more about technology and completing projects with my co-workers."

Sebastian, Cristo Rey Jesuit High School, Freshman

GRATEFUL

Thanks to work study employers, 1,000 students in Chicago have access to a safe, academically rigorous, college-prep school and enter college with 4 years of corporate job experience.

"Winston & Strawn has proudly sponsored students through the Corporate Work Study Program since 1999. We currently have teams from both schools. What we offer in terms of professional growth and learning opportunities for the students is returned ten-fold by the hard work, enthusiasm, and talent they bring to the office."

Catherine W. Joyce, Partner, Winston & Strawn LLP

"We remain a long time partner of the program because of our commitment to stand with our community in helping such dedicated high school students realize their driven purpose of academic and workplace success. Further, we are excited to offer career opportunities to Cristo Rey and Christ the King alumni, in line with our diversity and inclusion mission of leveraging all sources of talent to support all lines of business."

Manika M. Turnbull, Vice President, Center For Diversity and Inclusion, Blue Cross and Blue Shield of Illinois

"Wintrust is honored to be part of the program because it provides students in need with a solid foundation for success. It offers young people, who may not have access to an abundance of resources on their own, a place to put their knowledge and skills to good practice. Wintrust employees to impact these talented rising stars and invest in our future workforce. It's a program I would wholeheartedly encourage any other company to get involved with."

Edward J. Wehmer, President and Chief Executive Officer, Wintrust Financial Corporation

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CRISTO REY
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CHRIST THE KING
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Clement V. Martin, President
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THE SCHOOL THAT WORKS.

Since beginning in 1996 at Cristo Rey in Chicago, the corporate work study program is now a nationally recognized model in place at 30 schools with nearly two thousand employers across the country.